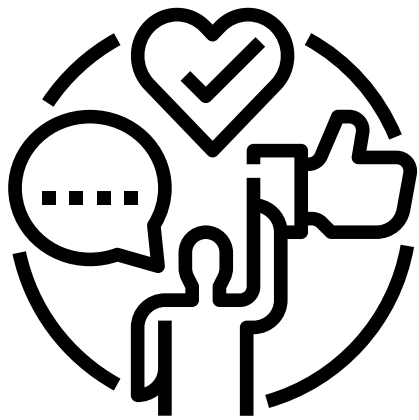
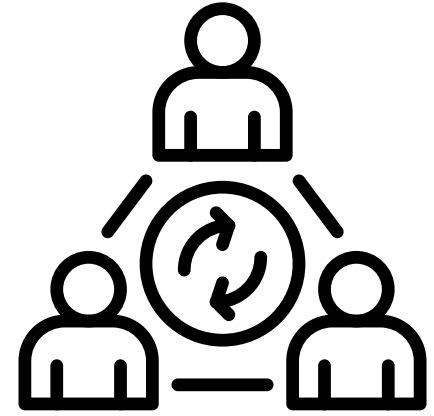


1. What is Dynamic Security?

A proactive approach to security, where staff are trained to interact, communicate, and engage with residents in a manner that builds rapport and mutual respect.

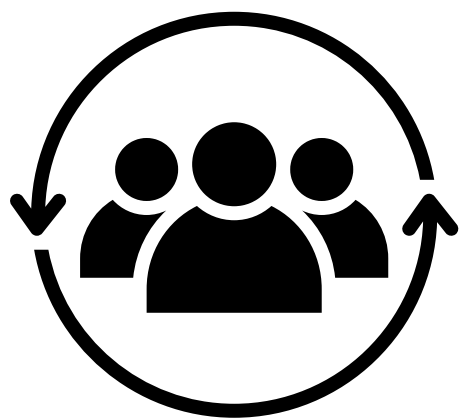


2. What is Normalization?

Normalization create environments within prisons that reflect the broader community and benefits residents and staff by reducing institutionalization, increasing safety, and improving the transition back to society upon release.

3. What are Contact Officers/Staff?

A Contact Officer or Staff member supports a small group of residents by meeting regularly to foster success, prevent issues, and connect them to resources, serving as a coach, mentor, and role model.

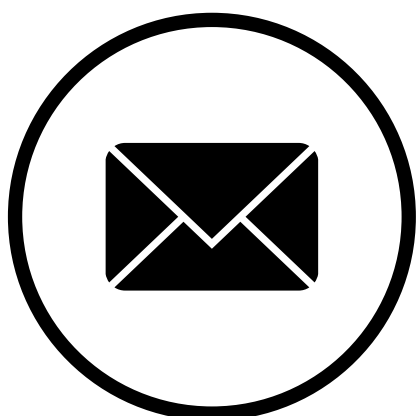
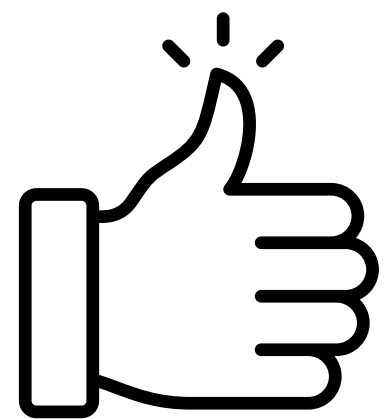


4. What is the Resource/Activity Team?

Resource/Activity Teams facilitate goal-oriented activities, typically once or twice weekly, to pursue positive behavioral changes that are agreed upon with the resident.

5. How do I benefit?

Successful Contact Officers/Staff and Resource Teams lead to more positive resident behaviors, fewer incidents, and improved health and safety for everyone in the prison. Staff in CA, OR, and WA report better job satisfaction, retention, safety, and wellbeing with this model, and international prisons using it show similar improvements for staff and residents.



6. How can I get involved?

Contact the Washington Way team at:
DOCWashingtonWay@doc.wa.gov