**Director – Adolescent Psych, Inpatient Unit**  
**MultiCare Health System**  
**Tacoma, WA**

Based in Tacoma, WA (near Seattle), MultiCare Health System is a leading-edge, integrated, not-for-profit healthcare organization made up of five hospitals including Allenmore Hospital, Auburn Medical Center, Good Samaritan Hospital, Mary Bridge Children's Hospital and Tacoma General Hospital. As one of America's “10 Best Integrated Healthcare Systems,” MultiCare includes numerous primary care and urgent care clinics, multi-specialty centers, Hospice, Home Health and Behavioral Health services. Founded in 1882, MultiCare has grown to a 10,000+ person health system committed to serving community needs.

**Job Description:**
The Director of Adolescent Psych in the Behavioral Health Services has administrative responsibility and accountability for the planning and direction of clinical, financial, and operational activities of a 25 bed inpatient adolescent psychiatry unit. The incumbent designs, facilitates and directs the delivery of care and service to customers including patients, staff, physicians, family members and community representatives. The Director is responsible for the interpretation and development of unit/department patient care standards, provisions of quality health services, resource allocation and fiscal management. The Director defines and monitors the standards of practice, assures availability and appropriate utilization of needed human and material resources, supports collaboration within Patient Services and among other divisions and disciplines for desired patient outcomes, provides positive timely customer service, and participates in efforts to achieve organizational goals and objectives. This position requires extensive internal and external contacts with all levels of staff, management, physicians, governmental agencies, vendors, and other professional colleagues.

The role will allow the candidate hired to participate in the planning and hiring and can influence everything about the unit from the care approach to hiring the right staff. They will join a values-based organization that cares about staff, patients and the community. It provides the opportunity to develop innovative programming and to use evidence-based informed interventions.

**Requirements:**
- Eight years recent clinical experience preferably in an inpatient mental health/psychiatry setting working with children and adolescent populations.
- Five years of managerial or supervisory experience.

**MultiCare:**
Physicians affiliated with MultiCare are recognized as being among the best healthcare providers in the Northwest Region with both adult and pediatric specialists providing easy access for patient consultations right here in the community. You'll find everything you need to excel in your job including outstanding facilities, comprehensive resources and talented teammates sharing your commitment to quality patient care. MultiCare is a recognized leader in the use of advanced technology and Epic, our Electronic Medical Record (EMR), keeps our staff better connected throughout the healthcare system. Whether you choose to affiliate with MultiCare through an employed position with one of our hospitals, clinics, a community practice or other contractual relationship, our administrative team is here to partner with you to provide a high value system of health care.

**Apply:**
Please visit our website to apply online by referencing #40809 at: https://jobs.multicare.org/adopsych-wcbh

“MultiCare Health System is proud to be a drug-free workplace.”

MultiCare is an equal opportunity employer. Hiring decisions are made without regard to race, color, religion, national origin, sexual orientation, gender identity, disability, veteran status or age.
EOE/AA/M/F/D/V